

MINUTES OF THE MEETING OF COUNCIL AS HELD ON JUNE 29, 2004.

Present: Mayor Rick Suy, Councillor Peter Davies, Councillor Gerry Remillard, Councillor Larry Anderson and Councillor Mac Hamilton.

Staff: Deputy Clerk Treasurer Kathy Ketchabaw.

Also Present: Per Furst, Head of Structural Design - Ministry of Transportation, Mike Trickey, Manager of Engineering - Ministry of Transportation and Alex Ivanoff - Ontario Provincial Police.

1. Moved by Councillor Peter Davies, seconded by Councillor Larry Anderson.

That the minutes of the meeting of Council as held on the 14th day of June, 2004, the 16th day of June, 2004, the 21st day of June, 2004 and the 22nd day of June, 2004 be deferred until the next regular council meeting or call from the Mayor.

Carried

2. Moved by Councillor Gerry Remillard, seconded by Councillor Peter Davies.

That the Agenda for the Council meeting be adopted as amended, read, and circulated by the Clerk.

Carried

3. Moved by Councillor Peter Davies, seconded by Councillor Gerry Remillard.

Be it resolved that Mr. Mac Hamilton be the representative for the Town of Latchford to the Tri Town Chamber of Commerce.

Carried

4. Moved by Councillor Mac Hamilton, seconded by Councillor Larry Anderson.

Be it resolved that By-Law number 607/04 being a by-law to confirm certain proceedings of council be given a first, second and third reading and finally passed by the Council for the Corporation of the Town of Latchford.

Carried

5. Moved by Councillor Peter Davies, seconded by Councillor Mac Hamilton.

Be it resolved that Council for the Corporation of the Town of Latchford hereby agrees to move in-camera @ 9:00 p.m. to discuss salary structure, position evaluation and the lease of the concession stand.

Carried

6. Moved by Councillor Larry Anderson, seconded by Councillor Mac Hamilton.

Be it resolved that Council for the Corporation of the Town of Latchford hereby agrees to rise from in-camera @ 10:15 p.m.

Carried

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7. Moved by Councillor Mac Hamilton, seconded by Councillor Larry Anderson.

That Council approves a lease agreement between the Town of Latchford and Larry Matton pertaining to the Concession building at the beachfront for the term of this Council.

Carried.

8. Moved by Councillor Peter Davies, seconded by Councillor Larry Anderson.

That the proposed salary grids for Clerk Treasurer, Deputy Clerk Treasurer, Municipal Secretary, Municipal Foreman and Public Works employees as attached be adopted with retroactivity for public works to April 1st, 2004 and for internal administration upgrade to March 1, 2004.

Carried.

9. Moved by Councillor Peter Davies, seconded by Councillor Mac Hamilton.

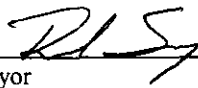
That the pay period for all municipal employees shall be bi-weekly effective July 1, 2004. The pay day to be Thursdays.

Carried.

10. Moved by Councillor Gerry Remillard, seconded by Councillor Larry Anderson.


That Council now adjourn until the next regular meeting or call from the Mayor.

Carried



Mayor

Dated at Latchford this 14th day
of July, 2004



Deputy Clerk

Attachment to June 29/04
 Council Meeting Minutes Page 4
Salary Grids - Proposed

| Position | Hours Per Week | | | | |
|-----------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Clerk Treasurer | 30 | | | | |
| | <u>Category 1</u> | <u>Category 2</u> | <u>Category 3</u> | <u>Category 4</u> | <u>Category 5</u> |
| Annual | \$ 28,080.00 | \$ 29,640.00 | \$ 31,200.00 | \$ 32,760.00 | \$ 34,320.00 |
| Hourly Rate | \$ 18.00 | \$ 19.00 | \$ 20.00 | \$ 21.00 | \$ 22.00 |

| Position | Hours Per Week | | | | |
|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Deputy Clerk Treasurer | 30 | | | | |
| | <u>Category 1</u> | <u>Category 2</u> | <u>Category 3</u> | <u>Category 4</u> | <u>Category 5</u> |
| Annual | \$ 21,840.00 | \$ 23,400.00 | \$ 24,960.00 | \$ 26,520.00 | \$ 28,080.00 |
| Hourly Rate | \$ 14.00 | \$ 15.00 | \$ 16.00 | \$ 17.00 | \$ 18.00 |

| Position | Hours Per Week | | | | |
|---------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Municipal Secretary | 30 | | | | |
| | <u>Category 1</u> | <u>Category 2</u> | <u>Category 3</u> | <u>Category 4</u> | <u>Category 5</u> |
| Annual | \$ 20,280.00 | \$ 21,840.00 | \$ 23,400.00 | \$ 24,960.00 | \$ 26,520.00 |
| Hourly Rate | \$ 13.00 | \$ 14.00 | \$ 15.00 | \$ 16.00 | \$ 17.00 |

Attachment to June 29/04 Council Meeting Minutes.

Salary Grids - Proposed

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Position **Hours Per Week**

Municipal Foreman 40

Category 1 Category 2 Category 3 Category 4 Category 5

| | | | | | |
|-------------|--------------|--------------|--------------|--------------|--------------|
| Annual | \$ 37,440.00 | \$ 39,520.00 | \$ 41,600.00 | \$ 43,680.00 | \$ 45,760.00 |
| Hourly Rate | \$ 18.00 | \$ 19.00 | \$ 20.00 | \$ 21.00 | \$ 22.00 |

Position **Hours Per Week**

Public Works Employees Varies

Category 1 Category 2 Category 3 Category 4 Category 5

| | | | | | |
|-------------|---------|---------|----------|----------|----------|
| Annual | Varies | Varies | Varies | Varies | Varies |
| Hourly Rate | \$ 8.00 | \$ 9.00 | \$ 10.00 | \$ 11.00 | \$ 12.00 |

Position **Hours Per Week**

Student Employees Varies

Category 1

| | |
|-------------|---------|
| Annual | Varies |
| Hourly Rate | \$ 7.15 |