

**CORPORATION OF THE TOWN OF LATCHFORD  
MINUTES OF THE REGULAR MEETING OF COUNCIL  
TUESDAY December 12<sup>th</sup> 2023.  
6:30PM  
Latchford Community Recreation Center.**

**1. Call to order and mayoral comments.**

**PRESENT:**

**Council:** Mayor Sharon Gadoury-East, Councilors, Pam Newell, Jo-Anne Cartner, Ken Olson, Mike Cole, and Shelly Church.

**Regrets:** Councillor McDonald.

**Staff:** Jaime Allen, Clerk-Treasurer, Laurel Gadoury, Dep Tres. Deputy Clerk.

**Public:** nil

**Press:** nil

1. Mayor Gadoury-East called meeting to order.

**2. Adoption of the agenda as circulated**

**Resolution No: 23/143**

**Moved By:** Mike Cole

**Seconded By:** Ken Olson

**Be it resolved that** the December 12<sup>th</sup> 2023 Agenda be adopted as circulated.

**CARRIED**

**\*\*Shelly Church was sworn in as a Councillor by the Clerk-Treasurer.**

**3. DECLARATION OF PECUNIARY INTEREST/CONFLICT OF INTEREST  
MAYOR GADOURY-EAST. ACTION ITEM 5 REQUEST FROM THE LEGION.  
ON LEGION EXECUTIVE.**

**4. Bylaw to appoint Councillor Church.**

**Resolution No.: 23/144**

**Moved By:** Ken Olson

**Seconded By:** Pam Newell

**Be it resolved that** Bylaw Number **2023-029** being a bylaw to appoint Shelly Church to fill the vacant office of council. Be taken as read a first, second, and third time and finally passed by the Corporation of the Town of Latchford.

**CARRIED**

**5.**

**Adoption of the Minutes**

**Resolution No.: 23/145**

**Moved By:** Jo-Anne Cartner

**Seconded By:** Mike Cole

**Be it resolved that** the minutes of the regular and Special and in camera Council meetings held November 28<sup>th</sup> and November 29<sup>th</sup> 2023. be adopted as circulated by the Clerk.

**CARRIED**

6.

**DELEGATION: NIL**

7.

**COMMITTEE REPORTS/MAYORS: SEE ATTACHED**

8.

**CORRESPONDENCE AND ACTION ITEMS**

**A. Action Items**

1.

**HR ( Employee Policy Committee)**

**Resolution No 23/146**

**Moved By:** Jo-Anne Cartner

**Seconded By:** Shelly Church

Be it resolved that the Corporation of The Town of Latchford approves the following members of Council to form an ad-hoc committee to review employee (HR) policies. As follows Councilor's Cole, Cartner and Newell...

**CARRIED**

2.

**OPP Detachment Board.**

**Resolution No 23/147**

**Moved By:** Ken Olson

**Seconded By:** Jo-Anne Cartner

Be it resolved that the Town of Latchford appoints the following member of council Mike Cole as the Town Of Latchford representative to the OPP detachment board.

**CARRIED**

**Budget Committee**

3.

**Resolution No 23/148**

**Moved By:** Mike Cole

**Seconded By:** Pam Newell

Be it resolved that the Corporation of The Town of Latchford approves the following to form an ad-hoc committee to work on the 2024 Latchford budget, the following Councillor Cartner Councillor Church, Clerk-Treasurer Jaie Allen, Deputy Treasurer Deputy Clerk Laurel Gadoury.

**CARRIED**

4.

**Cost of Living.**

**Resolution No 23/149**

**Moved By:** Pam Newell

**Seconded By:** Jo-Anne Cartner

**Be It Resolved** that the Corporation of The Town of Latchford caps the cost-of-living increase to full time Municipal employees at 2 % going forward until the Ad-hoc Committee (employee policies) has reviewed Town employee (HR) policies and has presented their recommendations to all of council for approval. Effective January 1<sup>st</sup> 2024.

**CARRIED**

**5. Request from Latchford Legion**

**Resolution No 23/150**

**Moved By:** Ken Olson

**Seconded By:** Jo-Anne Cartner

**Be It Resolved** that the Corporation of The Town of Latchford approves snow removal for the Latchford Legion at a cost of \$50.00 per cleaning as per attached request from the Latchford Legion.

**DEFEATED**

**Information Items**

**Resolution No. 23/151**

**Moved By:** Ken Olson

**Seconded By:** Jo-Anne Cartner

**Be it resolved that** the following Information Items be noted and filed:

**B. Information Item**

**Be it resolved that the following Information Items be noted and filed.**

1. New OPP Board Information
2. Gas Tax funds allocation for 2024-2028
3. TMA minutes and information form Nov 30<sup>th</sup> 2023. Meeting.
4. Township Of Coleman appoint new OPP police board member.
5. TMSA announcement new planner hire.
6. Township of Hudson appointment to new OPP board.
7. Town of Latchford 2023 Christmas schedule.

**CARRIED**

**7. BY-LAW**

**Confirming By-law**

**Resolution No 23/152**

**Moved By:** Ken Olson

**Seconded By:** Pam Newell

**Be it resolved that** By-Law No. **2023-030** being a by-law to confirm certain proceedings of Council of the Corporation of the Town of Latchford for its regular meeting held December 12<sup>th</sup> 2023. Be taken as read a first, second, and third time and finally passed by Council of the Corporation of the Town of Latchford.

**CARRIED**

**8.**

**ADJOURN**

**Resolution No. 23/153**

**Moved By:** Jo-Anne Cartner

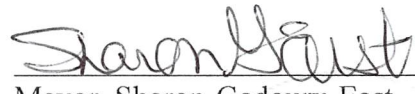
**Seconded By:** Shelly Church

**Be it resolved that** Council now adjourn at 7:20pm pm Until the next regular meeting or call from the mayor.

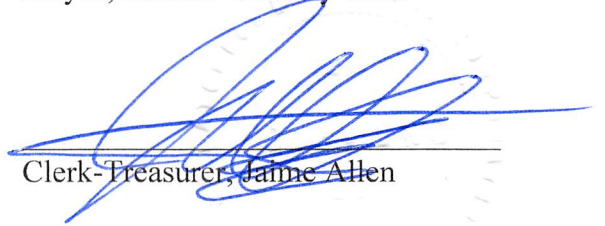
**CARRIED**

Minutes of Regular Council December 12<sup>th</sup> 2023.

Dated at Latchford this 12<sup>th</sup> day  
Of December 2023.



\_\_\_\_\_  
Mayor, Sharon-Gadoury-East.



\_\_\_\_\_  
Clerk-Treasurer, Jaime Allen

DEC 07 2023

REPORTS

### Mayor's Report

Attended TMA Oct.26<sup>th</sup> and Nov. 30<sup>th</sup>. The reports have been put in our packages. I was able to speak at the last meeting about exotic animals. There was a short discussion about the fire trucks, but the delegate will be at the January meeting instead.

They are also looking at some training for Risk Management as it seems to be more toward the Fire Dept, but they are checking to be clear going forward.

They also had a delegate, Sam Loranger talking about the Thornloe Cheese Factory and it being shut down. A motion will be coming for this to be sent to Ministers and to Gaylea. John Vandoff had said that all doing this will help this be heard better and hopefully help with trying to get a new buyer.

They also will be sending out some motions for Catch and Release, Conservation Officer, and Gender-Based and Intimate Partner Violence. They are reaching out to all the municipalities to support these and will be sending them to the ministers.

I was able to attend our Latchford Legion for Remembrance Day ceremonies on behalf of the town and laid the wreath.

The roof is being done at the museum and should be done right shortly.

Thanks

Sharon Gadoury-East

Mayor

Report from Councilor Jo-Anne Cartner

I attended the TMA meeting with Sharon on November 23, 2023. There were discussions on the following topics.

### **Closure of Thornloe Cheese Factory**

Sam Loranger spoke on the closing of the Thornloe Cheese Factory by Gay Lea. He is looking for support from all 24 member municipalities to help keep the factory open and encourage any viable interests.

Gay Lea Foods purchased Thornloe Cheese four years ago with the intent to support local dairy processing in Northern Ontario, however, due to food-safety concerns recently and the investment needed to keep the plant open, they have chosen to close the plant.

They are willing to sell Thornloe Cheese if there is an interested buyer, but will not sell any equipment that represents a food safety risk. According to Gay Lea, It could cost ten million or more to bring the equipment up to workable food safety standards.

John Vanthof has commitments for funding from the Heritage Fund, Temfund, and Fednor if a buyer for the plant is interested.

### **Driver Training**

John Vanthof spoke on driver training because of the number of accidents we now have on our Northern highways.

. There are 400 driving schools for truck driver training but only 10 inspectors to monitor those schools so it's no wonder we have so many unskilled drivers on the roads.

. He also wants a Private Member's Bill brought forward as Ontario is the only Province where it's not illegal to pass on a double line.

### **Community Risk Assessment**

Patricia Quinn, Mayor of Kirkland Lake explained that the Emergency Management and Civil Protection Act is detailed in O'Reg 380/04. This is the one we have done our annual mock exercises on. (We have not done this since Covid.)

The Community Risk Assessment is O'Reg. 378/18 and is quite specific to Fire Departments in both Organized and Unorganized Communities and is due July 2024 from each municipality. It is up to the municipality along with our Fire Department to see that this is completed. She suggests that we contact Clayton Seymour for further clarification and available templates to ensure we have our Assessment completed on time.

### **Exotic Animal Bylaw**

Sharon reached out to the TMA to explain the situation we are now dealing with concerning the incident with the monkey. The ownership of exotic animals was once under federal jurisdiction but they passed it on to the provinces who in turn passed it on to the municipalities. She explained that the onus is on the municipality to enforce any by-law about exotic animals and that can become costly. She wanted each of the member municipalities to be aware of what could happen if the owners decided to move to one of their towns. We're hoping to get suggestions or ideas on how municipalities can handle similar occurrences.

### **Resolutions brought forward for TMA support:**

A resolution from Coleman Township in support of the Ontario Conservation Officers Association in their efforts to have Conservation Officers in the Province of Ontario reclassified as Enforcement Officers as

these officers perform comparable work to Police Officers and other Enforcement Officers in the province and are trained to police standards and undergo the same training as the OPP.

**Catch and Release Justice** – Province of Ontario – The Township of Ewanturel addressed the ongoing issue of Catch and Release Justice in Ontario. Police services are expending time and resources managing the repeat arrests of offenders due to this issue at a cost to the safety and well-being of the citizens of Ontario. Ewanturel is requesting the Federal and Provincial Governments make improvements to our legal system to address the issue of “Catch and Release” justice. Danny Whelan, President of Fenom has been at six meetings so far regarding this issue and there have been twenty-seven resolutions put forward.

**Gender-based Violence & Intimate Partner Violence** The Township of Ewanturel recommends that the Province of Ontario declare this issue an epidemic as the increase of these incidents has increased. It was brought to our attention that sixty-two women have died in the Province this year which is the largest number since tracking began.

Thank you.

Reports

December 12, 2023

Recreation Committee

DEC 06 2023

Monthly report

The lighting of the lights was very well attended. There were 30 children that saw Santa and got a treat bag. The tree looked great! Thanks to the Town Crew that got it decorated.

The Senior hampers will be assembled and delivered December 16<sup>th</sup>, starting at 10:00 am at the recreation center. Yves Prime Cut Meats has ordered the ham for us.

Thank you to everyone for supporting all of our events this year; hopefully, 2024 will be bigger and better!!

Pam Newell



DEC - 6 2023

Economic Development Report

Re. Power Generation-Latchford Dam

Attended a meeting on Dec 6th in cobalt with George Lef., Dan Cleroux, and Jeff Barton at the request of Jamie via Sharon.

This group is trying to restart this initiative and feel the timing and opportunity is right to take another swing at it. Jeff will take the lead in initiating contact with other stakeholders including two First Nations groups as they are critical to moving this forward and in obtaining funding.

This group will likely meet monthly and ad hoc to start and will require representation from Latchford Council . *I am willing to sit on this group if Sharon and Ken, as the chair of economic development. support this ?*

*This project should be noted in our strategic plan as an ongoing project.*

Mike Cole

**The Corporation of the Town of Latchford**

**Disclosure of Conflict of Interest**

(Declaration of Pecuniary Interest)

I, SHARON GADWAY EAST, member of the Municipal Council for the Town  
(Councillor's Name)

Of **Latchford** hereby declares a Pecuniary Interest with regards to ACTION # 5  
(Agenda Item)

LATCHFORD to be discussed at the Municipal Council Meeting held on  
LEGION

Please state the general nature of the Conflict of Interest:

MEMBER OF LEGION  
EXEC.

Sharon East  
Signature

Dec 12/23  
Date