

THE CORPORATION OF THE TOWN OF LATCHFORD

BY-LAW NO 2014-23

BEING A BY-LAW TO APPOINT WATER CLASS 2 AND WASTEWATER OPERATOR /PUBLIC WORKS HEAVY EQUIPMENT OPERATOR

WHEREAS the necessary authority in Section 5 of the Municipal Act S.O. 2001, Chapter 25

AND WHEREAS it is the desire of Council of the Corporation of the Town of Latchford to appoint Water Class 2 and wastewater operator, Public Works Heavy Equipment Operator.

NOW THEREFORE THE The Council of the Corporation of the Town Of Latchford Hereby enacts as follows.

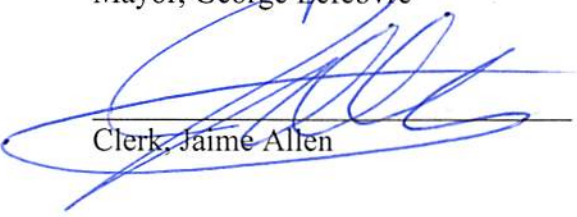
- 1 Pat Tresidder be appointed as Water Class 2 and Wastewater Operator/ Public Works Heavy Equipment Operator for the Town of Latchford as per schedule A of this By law.
- 2 This By-law shall take effect October 20th 2014

READ a first, second and third time passed on the 20th day of November 2014.

Dated at Latchford this 20th day
Of November 2014



Mayor, George Lefebvre



Clerk, Jaime Allen

The Duties:

The duties will include but not limited to the following;

- **Water Treatment**
- **Water Distribution**
- **Waste Water Collection**
- **Waste Water Treatment**
- **Public Works Duties as assigned**

These duties include ON CALL

Remuneration:

Benefit Package:

The benefit package is that of the employment agreement. The package will start first day of employment.

Holidays:

As per The Town of Latchford, s employment agreement package that currently exists.

On-Call:

In Lieu of being on call 2 weeks holiday be given out per year. This would replace a financial compensation for the on-call hours during a call-in, only those hours worked will be banked time , based on an hourly rate times 1.5, as per current employee policy manual.

The Wage:

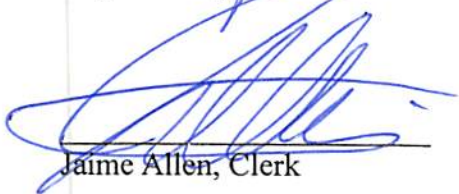
The starting wage would be 26.13 per hour. This will increase will be consumer price index as of (CPI) January 1st each year. As per Town of Latchford employee policy



Mayor George Lefebvre



Pat Tresidder



Jaime Allen, Clerk